



International Organization for Migration (IOM)
The UN Migration Agency

Open to External Candidates

CONSULTANCY ANNOUNCEMENT

Position Title : **Consultant – Migration Data Capacity-Building in Africa**
Duty Station : **Home-based**
Reference Code : **CS-DE1-2020-11**
Classification : **Fee-based consultancy**
Type of Appointment : **Consultancy for 1,5 months**
Estimated Start Date : **16 November 2020**

Established in 1951, the International Organization for Migration (IOM) is the leading intergovernmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Organizational Context and Scope:

The Global Migration Data Analysis Centre (GMDAC) is part of the International Cooperation and Partnerships Department (ICP) and responsible for providing diverse stakeholders with a better understanding of global migration data. GMDAC is involved in a variety of tasks including data analysis and collection, support for IOM missions, capacity building for IOM member governments and knowledge management. Data Capacity development has been a key area of focus for IOM's Global Migration Data Analysis Centre (GMDAC) since 2015. GMDAC's activities aim to support governments in their efforts to improve migration data and the evidence base at national and regional levels. The approach taken is

- a) to advise policy makers on effective strategies;
- b) to provide appropriate training tools; and
- c) to enhance the policy framework and institutional capacity for the timely collection, analysis and reporting of migration data.

GMDAC works closely with IOM country and regional offices, government officials and other UN agencies to identify the strengths and weaknesses of existing data frameworks and strengthen these. Activities are designed to build capacity to meet UN recommendations on migration statistics whilst addressing national and regional policy needs.

Core Functions / Responsibilities:

In close collaboration with IOM's Regional Offices for the Middle East and North Africa, for East and the Horn of Africa, and for Southern Africa, GMDAC and IOM's Regional Office for West and Central Africa, GMDAC will develop a detailed project proposal for an Africa-wide data capacity-building project that aims to effectively respond to the needs of IOM member states and other partners. This has emerged as a clear need given the existence of multiple, often uncoordinated activities related to enhancing data collection, analysis and management in African countries or regions. This activity

will allow to improve coordination across relevant IOM offices and promote the harmonization of data capacity-building approaches in the African context. GMDAC is looking for a consultant to undertake this work.

The project proposal will be informed by an ongoing assessment of IOM's existing migration data capacity-building initiatives on the Continent and recommendations for measures to strengthen IOM's capacity to deliver capacity-development assistance to its member states included in this assessment. The proposal should also be aligned with IOM's Continental Strategy on Migration for Africa 2020—2024, launched in October 2020, which frames IOM's new orientation with Africa at policy and strategic levels, and should be consistent with the goals and objectives of the Global Compact for Safe, Orderly and Regular Migration, the 2030 Agenda for Sustainable Development, Agenda 2063 as well as the African Union revised Migration Policy Framework for Africa (MPFA 2018-2030) and Plan of Action.

In particular, it is foreseen that the Consultant will:

- **Finalize mapping of data-related initiatives conducted by the African Union Institute of Statistics (STATAFRIC) and IOM in Africa.** Review the preliminary mapping facilitated by IOM's GMDAC and complete the mapping, in close consultation with focal points based in IOM's four Regional Offices in Africa and country focal points where necessary.
- **Prepare a detailed project proposal for a multi-year, Africa-wide capacity development programme.** The proposal should be prepared in the IOM template and should include:
 - A full description of the rationale for such a programme
 - A detailed outline of the proposed response and activities
 - Results matrix with clear and measurable indicators of progress
 - Full budget and timeline
 - A list of relevant implementing partners and stakeholders
- A monitoring and evaluation section.

Delivery dates

The consultant should deliver within the following planned timeline:

By 30th November 2020

- Finalize mapping on data-related initiatives in Africa

By 15 December 2020

- Present a full draft of the project proposal to GMDAC and RO Dakar

By 31 December 2020

- Final project proposal completed

Required Qualifications and Experience

- The candidate(s) must have a minimum of 5 years of proven experience in topics related to migration data and/or capacity building on data

- Track record of experience on topics related to migration data and/or capacity building on data
- Experience working with national migration statistics in the African context a strong asset
- Experience exploring and addressing practical dimensions of capacity building on data desirable

Languages

Fluency in English language is required. Working proficiency in other languages would be considered an advantage.

Required Competencies

The successful candidate will demonstrate the following core behavioural IOM competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies

- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this [link](#).

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation. Appointment will be subject to certification that the candidate is medically fit for appointment.

How to apply:

Qualified candidates are invited to submit their resume and a brief statement of interest (maximum 1 page) as well as the proposed fee to Marzia Rango (mrango@iom.int) (max 5 MB).

Due to the volume of applications, IOM will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 06 November 2020 to 11 November 2020

Contact

International Organization for Migration / Germany

Marzia Rango

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