



International Organization for Migration (IOM)  
The UN Migration Agency

## **Open to External Candidates** **CONSULTANCY ANNOUNCEMENT**

Position Title : **Consultant – Report on Migrant Worker Deaths**  
Duty Station : **Home-based**  
Reference Code : **CS-DE1-2020-15**  
Classification : **Fee-based consultancy**  
Type of Appointment : **Consultancy contract, 4 weeks duration (Until Dec 2020)**  
Estimated Start Date : **November 2020**

*Established in 1951, the International Organization for Migration (IOM) is the leading intergovernmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

### ***Organizational Context and Scope:***

The Global Migration Data Analysis Centre (GMDAC) is part of the International Cooperation and Partnerships Department (ICP) and responsible for providing all stakeholders with a better understanding of global migration data. GMDAC is involved in a variety of tasks including data analysis and collection, support for IOM missions, capacity building for IOM member governments and knowledge management.

IOM's GMDAC office hosts the Missing Migrants Project, which has collected data on more than 40,000 deaths during migration since 2014. However, migrants face risks, including deadly ones, as part of their work abroad. Those who migrate abroad in search of work are more likely to be in temporary employment, to earn lower wages and to have jobs that are less adaptable to remote work than local populations (JRC 2020). These factors mean that migrant workers are generally more vulnerable to abuses which may lead sickness, injury and even death (see e.g. OHCHR 2017). The COVID-19 pandemic has only exacerbated the vulnerabilities faced by those who work abroad, as migrants are also less likely to have access to healthcare, to work in essential/public-facing jobs and to live in crowded housing – all risk factors for contracting the virus.

While some governments publish information on their nationals who die abroad (for example, the Philippines and Nepal), data on migrant worker mortality on the global level is not well understood. While the Missing Migrants Project's internal database on migrant worker deaths, based only on passive media monitoring, contains hundreds of such deaths per year, what data is collected on this topic globally is unclear. Better data on migrants is a priority both in the 2030 Agenda for Sustainable Development and the Global Compact for Migration, and can lead to "a form of inclusion and ethical discussion" (Faust 2008) and, eventually, lead to meaningful change (Bruno et. al 2014).

### ***Core Functions / Responsibilities:***

Under the overall guidance of GMDAC's Director and the Missing Migrants Project team, the Consultant will be responsible for preparing a report which identifies potential sources of data on migrant worker deaths worldwide. In the interest of improving data on migrant worker deaths, the proposed paper will begin with an overview of the vulnerabilities that migrant workers face, especially in light of the COVID-19 pandemic. The main content will be a mapping of existing sources of data on migrant worker deaths on a global level through desk research and interviews with relevant actors. Relevant trends or areas of concern related to data collection on this topic should be highlighted. The paper will conclude with recommendations aimed at improving data on migrant worker mortality for both state and non-state actors, and both in the context of the COVID-19 pandemic and more generally.

The report should be between 10,000 and 15,000 words in length. It will include an executive summary, an introduction highlighting the need for better data on migrant worker deaths, a discussion of existing and potential data sources with examples for each, and a concluding section with key takeaways and recommendations for further action. These recommendations should be aimed at key stakeholders, including policymakers and international organizations such as IOM.

### **Realistic delivery dates and details as to how the work must be delivered**

#### **By 30.11.2020**

- The Consultant will produce a detailed outline of the final report to steer the work and ensure vision for final report is clear.

#### **By 15.12.2020**

- The Consultant will draft the report, including the executive summary, introduction, main body, and conclusion.

#### **By 20.12.2020**

- IOM's GMDAC will review the draft report and provide feedback.

#### **By 31.12.2020**

- The consultant will submit the final version of report, incorporating GMDAC's feedback.

### ***Required Qualifications and Experience***

- The candidate must have proven experience in topics related to data on migrant deaths
- A minimum of 3 years of experience on migration data, SDG data and/or migration & development topics

- Track record of publications on topics related to migration
- Fluency in English required

### ***Required Competencies***

The successful candidate will demonstrate the following core behavioural IOM competencies:

#### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### **Core Competencies**

- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this [link](#).

#### ***Other***

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation. Appointment will be subject to certification that the candidate is medically fit for appointment.

#### ***How to apply:***

Qualified candidates are invited to submit their resume and a brief statement of interest (maximum 1 page) as well as the proposed fee to Julia Black ([jblack@iom.int](mailto:jblack@iom.int)) (max 5 MB). Due to the volume of applications, IOM will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

#### ***Contact***

International Organization for Migration  
Global Migration Data Analysis Centre / Germany  
Julia Black  
Email: [jblack@iom.int](mailto:jblack@iom.int)