



International Organization for Migration (IOM)
The UN Migration Agency

IOM is looking for an Expert for Intercultural Trainings on Consultant basis according to the Terms of Reference below. Interested candidates are invited to submit their application as soon as possible, referring to this announcement.

CONSULTANT

Reference Code: CS-DE1-2018-01 Expert Intercultural Training
Type of Appointment: Consultant Contract
Estimated Starting Date: November 2018
Contract duration: 1,5 days in November (1. Phase)
9 days between January and April 2019 (2. Phase)

I. ORGANIZATIONAL CONTEXT AND SCOPE

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. In September 2016, IOM joined the United Nations (UN) System and became the 'UN Migration Agency', consolidating a close operational and ideological relationship developed over decades.

IOM works to help ensure the orderly and humane management of migration, to promote international cooperation on migration issues, to assist in the search for practical solutions to migration problems and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people.

Rationale:

IOM Germany plans to organize and implement the post-arrival activities of "Linking pre-departure and post-arrival support to facilitate the socio-economic integration for resettled refugees in the EU" (LINK IT). These activities include post-arrival integration support and the preparation of receiving communities which contains the development of tailored curricula and trainings to support local authorities and employers reducing the adjustment period for resettled refugees and strengthening integration services. The training of receiving communities includes the delivery of six information sessions to local authorities and three information session to potential employers.

II. RESPONSIBILITIES AND ACCOUNTABILITIES

The developed curricula for the training sessions include, i.e. intercultural communication, intercultural encounters and intercultural misunderstandings. It is therefore intended that the consultant should not only provide theoretical input but deliver part of the sessions as an intercultural training.

During Phase 1 (1,5 days in November 2018) the consultant is assigned to support the project coordinator in adapting the session structure and training curricula, so that the part on intercultural communication can be delivered adequately. With a strong emphasize on equipping local authorities with practical tools and techniques in their daily interaction with resettlement refugees.

During Phase 2 (9 days between January and April 2019), the consultant is required to deliver part of each session (9 in total) as an intercultural/ diversity training with a lot of practical input to the participants. As some of the sessions are delivered in various cities in Germany, the consultant is required to travel to the locations of the sessions. The exact locations are to be confirmed. The session goal is to support local

Mission in Germany:

Charlottenstr.68 • 10117 Berlin • Germany • Fax: +49.30.278 778 99

Sub-office Nuremberg:

Neumeyerstraße 22-26 • 90411 Nuremberg • Germany • Fax: +49.911.4300 260

Reception IOM Germany: +49.911.43000

E-mail: IOM-Germany@iom.int • Internet: <http://germany.iom.int>

authorities in providing strong, appropriate integration services for Syrian refugees by increasing knowledge and dispelling myths around Syrian refugee backgrounds, practices, traditions, and experiences. The objectives are further to raise awareness of participants' own communication style towards Syrian refugees.

III. Required Qualifications and Experience

The incumbent is expected to demonstrate the following technical competencies:

- Degree as diversity trainer or conflict coach with two years of relevant professional experience.
- Work experience in the field of intercultural communication, coaching, moderation and presentation.
- Knowledge and different techniques on delivering intercultural communication skills and tools.
- Experience with local authorities, NGOs and communities in the field of migration is an advantage;
- Strong communication skills.

How to apply

Qualified candidates should send their application documents including a brief (maximum 1 page) statement of interest to Ms Andrea Schulte (ASCHULTE@IOM.INT). Only shortlisted candidates will be contacted for an interview.

Posting period

11.10.2018 – 21.10.2018

Contact

IOM Germany
Ms Andrea Schulte
Tel: 030-278 778 42
Email: Aschulte@iom.int