



Open to Internal and External Candidates SPECIAL VACANCY NOTICE

Position Title : **Migration Health Physician, Assisted Voluntary Return and Reintegration (AVRR) Programme (Germany)**
Duty Station : **Nuremberg, Germany**
Reference Code : **EXT-SVN-DE1-2017-14**
Classification : **National Officer Category A (NOA)**
Type of Appointment : **Special Short Term
(40hrs/week, part-time employment possible)**
Estimated Start Date : **As soon as possible**
Closing Date : **05 October 2017**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Working under the general supervision of the Chief of Mission, Germany, the direct supervision of Project Manager(s) REAG/GARP and the technical supervision of (or in close coordination with) the Migration Health Division (MHD), the incumbent is responsible for the medical support for the AVRR of migrants with known medical conditions returning to their country of origin under the IOM Germany project "REAG/GARP" in full respect of the applicable IOM and MHD procedures (e.g. IN/236, IOM SOP Guidelines on Medical Escort Services).

The incumbent will perform the following duties:

Core Functions / Responsibilities:

- Review the applicant's medical history, including available medical records and prescriptions/medications;
- Liaise with the treating physician/medical facility to gather additional information on the health of the applicant, as needed;
- If necessary, conduct physical examination to establish the migrant ability to take an independent decision and their fitness to travel; and to identify post-arrival needs and provide a report;

- Recommend or refer for additional investigations or stabilization treatment, if the fitness to travel or capacity to take decisions is not affirmed;
- Assess the feasibility of return from a medical standpoint, in close coordination with the relevant focal points, and with medical (if available) or AVRR colleagues in the IOM country of return, where relevant;
- In coordination with the AVRR counsellors in the sending and receiving countries coordinate a plan for the returnee's continuity of care post-arrival;
- Determine any medical travel arrangements required (e.g. doctor or nurse escort, a non-medical escort/family companion and/or wheelchair, additional seats, stretcher, oxygen, diapers/catheters/others);
- Coordinate the medical travel requirements for the applicant's itinerary with IOM Operations; review and approve the proposed itinerary, if necessary, in coordination with relevant focal points;
- Where applicable, complete airline medical forms (i.e. MEDA, MEDIF);
- Liaise with medical escorts; discuss the medical management plan for the escorted returnee during travel, receive and review the medical escort's reports. Ensure that medical escorts are familiar with the IOM SOP Guidelines on Medical Escort Services, and have the relevant contact information of IOM OPS and Medical staff in case of questions or problems during travel;
- Review medical escort reports and any travel/post-arrival incidents, and initiate corrective actions, if necessary;
- Coordinate preparation of medical escort bags;
- Collect and maintain relevant statistics; maintain records per case assisted and conduct analyses for quality control purposes;
- Perform other duties as may be assigned.

Required Qualifications and Experience

Education

University degree in Medicine from an accredited academic institution.

Experience

- Minimum of three years' experience in emergency medicine; alternatively, no less than 5 years' experience in internal medicine or its subspecialties in a multidisciplinary hospital;
- Understanding of in-flight physiology; formal training in aviation medicine a significant advantage;
- Personal commitment, efficiency, organizational skills and drive for results;
- Effectively coordinates actions with other implementing partners;
- Available to work flexible hours;
- German or international valid driving license required;

Languages

Fluent knowledge of spoken and written German and English. Knowledge Russian or of official IOM language is an advantage.

Required Competencies

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

This post is subject to local recruitment. Only persons holding a valid residence and work permit for Germany will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their application including a CV and a cover letter not exceeding more than one page, relevant certificates and references by email to HRDGermany@iom.int. Due to the volume of applications received, IOM Germany Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 23 September 2017 to 05 October 2017