



International Organization for Migration (IOM)
The UN Migration Agency

Open to Internal and External Candidates

Position Title : **Internship Project Missing Migrants Project**
Duty Station : **Global Migration Data Analysis Centre**
: **Berlin, Germany**
Reference Code : **Intern-DE1-2018-11**
Classification : **MSA**
Type of Appointment : **20-40hrs/week; 6 Months with the possibility of extension**
Estimated Start Date : **September 2018**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

The International Organization for Migration (IOM) conducts and supports research designed to guide and inform migration policy and practice. The Global Migration Data Analysis Centre (GMDAC), based in Berlin, Germany, responds to the IOM strategy for 2014-2016 which calls for an upgrading of IOM's capacity to collect and analyse migration data, and to develop closer partnerships with data providers and academic institutions. The new centre acts as a data hub for decision-makers and practitioners seeking the best available migration data.

Context:

IOM's GMDAC is currently implementing part of a programme entitled "Safety, Support and Solutions in the Central Mediterranean Route," funded by the UK Department for International Development (DfID). The programme reflects a route-based approach, focusing on the Central Mediterranean Route (CMR), and covers ten countries as well as central IOM units. The overall aim of this multi-year, multi-country programme is to contribute to safer and more orderly migration along the CMR, resulting in fewer deaths and less suffering along migratory routes. As part of the DfID-funded programme, IOM's GMDAC office hosts the Missing Migrants Project, which has collected data on the deaths of more than 25,000 migrants worldwide since 2014. Separately, GMDAC will produce and disseminate in-depth thematic reports and policy briefs on themes of relevance to migration along the CMR under the DfID-funded programme, with a view to addressing gaps in information about migration from West and East Africa to the EU, as well as intraregional migration, and providing IOM partners and stakeholders with comprehensive and actionable analyses on emerging areas of concern.

The Intern will work under the supervision of the Project Manager of the GMDAC component of the DFID project and of the Project Coordinator of the Missing Migrants Project, and under the overall guidance and supervision of the Director of GMDAC.

Core Functions / Responsibilities:

The Intern will assist with ongoing work on the DFID programme, particularly in relation to its data analysis and research component and the Missing Migrants Project , as well as other tasks that may arise.

- Assist with timely research and analysis of emerging international migration trends, especially focusing on themes of relevance to migration on the Central Mediterranean route;
- Support general data collection and analysis for the Missing Migrants Project and DfID programme as required, especially as regards information from social media and other online sources;
- Contribute to the preparation of thematic reports and policy- and data-related briefings on topics of relevance to the DfID-funded programme, by collating data, reviewing pertinent literature, and providing research assistance as required;
- Support the planning and coordination of communications related to the Missing Migrants Project and the DfID programme more broadly, including through digital communications, such as social media campaigns and content production;
- Contribute to data bulletins and policy-oriented articles on key themes as they arise, particularly with regards to the 2030 Agenda for Sustainable Development and the Global Compact for Safe, Orderly and Regular Migration;
- Assist with responses to request for data, analysis and information from IOM Missions, Member States and the media, as these arise.
- Assist with the preparation of project reports for the donor, presentations and communications materials, as well as with the organization of events, as necessary;
- Assist with activities for the Centre and various other tasks as they arise.
- Perform such other duties as may be assigned.

Required Qualifications and Experience

Education

Student or graduate in international affairs or a related field from an accredited academic institution.

Experience

- Strong research, writing, communications and analytical skills, previous work/internship experience in the migration field is an advantage;
- Strong computer literacy, familiarity with graphic design and layout programs an asset;
- Strong organizational skills, with practical experience of how to multi-task, prioritize and work independently;
- Ability to understand the Centre and Organization's structure and portfolios;

- Ability to work effectively and harmoniously in a team of colleagues of varied cultural and professional backgrounds;
- Ability to produce quality work accurately and concisely according to deadlines;

Languages

Excellent knowledge of spoken and written English; working knowledge of German and IOM languages (French, Spanish) is an asset.

Required Competencies

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation
- Technological Awareness - displays awareness of relevant technological solutions.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

This post is subject to local recruitment. Only persons holding a valid residence and work permit for Germany will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their application including a CV and a cover letter not exceeding more than one page, relevant certificates and references by email to HRDGermany@iom.int (max 5 MB). Due to the volume of applications received, IOM Germany Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period:

From 16 August 2018 to 30 August 2018

Contact

International Organization for Migration / Germany
Human Resources
Ms Lisa Rauscher