



International Organization for Migration (IOM)

The UN Migration Agency

Open to Internal and External Candidates

Position Title : **Internship – Migrant Health and Psychosocial Support – U-Care**
Duty Station : **Berlin, Germany**
Reference Code : **Intern-DE1-2021-10**
Classification : **MSA**
Type of Appointment : **6 Months; 40hrs/week**
Estimated Start Date : **Next possible starting date**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Under the general administrative supervision of the Chief of Mission (CoM), the overall guidance of the Head of Policy & Project Support Unit, and the direct supervision of the Senior Project Assistant (MHPSS) and the Project Assistant (U-Care), the incumbent will perform the following duties and responsibilities:

Core Functions / Responsibilities:

- Supports the supervisor in the planning and implementation of the U-Care project in Germany;
- Assists in compiling reports, concept notes or other relevant documents in the areas of responsibilities;
- Supports researching and mapping of existing (best) practices in terms of alternative care systems for unaccompanied migrant children (UMC) in Germany;
- Assist in conducting research on potential project partners such as German city/actor and youth welfare organizations;
- Assists with the development of interviews and focus group discussions with unaccompanied migrant children (UMC), social workers and experts;
- Assists the team with daily tasks, organizing events, drafting agendas and correspondences;
- Performs any other duties as assigned by the supervisor or CoM.

Required Qualifications and Experience

Education

Student or graduate, preferably in Social Work, Pedagogy/Educational Science, Social and/or Political Sciences, International Relations and/or Migration Studies or an equivalent combination of training and experience.

Experience

- Proven ability to conduct research;
- Excellent writing skills combined with the ability to draft clear and concise reports;
- Former working experience in office / administration work;
- Very good IT skills in standard MS products (Word, Excel, PowerPoint, Outlook);
- Previous work/internship experience in the field of migration, psychosocial assistance and/or research is an advantage.

Languages

Fluency in English and German is required. Knowledge of Arabic or of another official IOM language is an advantage.

Required Competencies

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Managing and sharing knowledge continuously seeks to learn, share knowledge and innovate.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Core Competencies

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

IOM's competency framework can be found at this [link](#).

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa, and authorizations by the concerned Government, where applicable.

This post is subject to local recruitment. Only persons holding a valid residence and work permit for Germany will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their application including a CV and a cover letter, not exceeding one page, as well as relevant certificates and references by email to HRDGermany@iom.int (max 5 MB).

Due to the large volume of applications we receive, only shortlisted candidates will be contacted.

Contact

International Organization for Migration / Germany
Human Resources
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