



International Organization for Migration (IOM)
The UN Migration Agency

Re-Advertisement Open to Internal and External Candidates VACANCY NOTICE

Position Title : **National Migration Health Physician**
Duty Station : **Nuremberg or Berlin, Germany**
Reference Code : **VN-DE1-2021-03-EXT**
Classification : **National Officer, Grade NO-A**
Type of Appointment : **One Year Fixed-Term Contract**
12 months, with possibility of extension
Estimated Start Date : **As soon as possible**
Closing Date : **07 April 2021**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Under the overall supervision of the Chief of Mission of IOM Germany, the direct supervision of the National Movements and Migrant Assurances Officer, the technical supervision of the Regional Health Assessment Programme Coordinator Europe and Central Asia (RHAPC) and in close cooperation with relevant project managers in the mission, the incumbent is responsible for carrying out the below listed duties and responsibilities in relation to migrants with known medical conditions who are supported under the IOM Germany projects in full respect of the applicable IOM and Migration Health Division (MHD) procedures (e.g. IN/236, IOM SOP Guidelines on Medical Escort Services).

Core Functions / Responsibilities:

- Liaise with the treating physician/medical facility to gather information on the health of the migrant, as needed;
- Recommend or refer to additional investigations or stabilization treatment, if the fitness to travel is not affirmed;
- Participate in the assessment of the feasibility of return from a medical standpoint, in close coordination with the relevant focal points, and with MHD country (or MHD-AVRR regional focal point) and AVRR (Assisted Voluntary Return and Reintegration) colleagues in the IOM country of return, where relevant;
- In coordination within MHD and with the AVRR counsellors in the sending and receiving

countries, coordinate a plan for the returnee's continuity of post-arrival care;

- Suggest travel requirements (e.g. doctor or nurse escort, a non-medical escort/family companion and/or wheelchair, additional seats, stretcher, oxygen, diapers/catheters/others) as per individual migration health assessments and/or review of the existing medical records, and further consultation with the attending physician, as needed;
- Coordinate travel requirements for the migrant's itinerary with IOM Operations; review and approve the proposed itinerary, if necessary, in coordination with relevant focal points in IOM MHD, Referral agencies etc;
- Introduce and brief medical escorts on the planned duties; discuss the medical management plan for the escorted migrants during travel, receive, review and keep record of the medical escort's reports. Ensure that medical escorts are familiar with IOM's SOP Guidelines on Medical Escort Services, and have the relevant contact information of IOM OPS and MHD in case of questions or problems during travel;
- Contribute to and maintain a system of quality improvement for each service area within the programme. Undertake quality control activities on a regular basis, including practice observation, desk audits and use of self-assessment tools. Use data analysis and web reporting system to monitor performance indicators:
- Implement the global IOM Standard Operating Procedures (SOPs). Report and manage incidents according to the IN/278 Incident Management within IOM Migration Health Assessment programmes;
- Organize systematic collection, processing and analyses of migration health data. Monitor data quality. Provide periodic, as well as ad-hoc reporting to the CoM and RHAPC for Migration Health activities;
- Verify all data related to AVRR beneficiary's health assessment programme is appropriately entered to Migrant Management Operational System Application (MiMOSA) and other related databases
- Performs any other duties as assigned by the CoM.

Required Qualifications and Experience

Education

- University degree in Medicine from an accredited academic institution with at least two years of professional work experience;
- Understanding of in-flight physiology; formal training in aviation medicine a significant advantage.
- A valid license to practice medicine;

Experience

- Minimum of two (2) years, post-graduation, (post internship in countries with mandatory internship programs) of continuous clinical experience, preferably in a multidisciplinary hospital setting. The last clinical posting should be within the last five years.

Languages

Excellent knowledge of spoken and written English. Working knowledge of German is a

strong advantage. Knowledge of Russian or another official IOM language is an advantage.

Required Competencies

The incumbent is expected to demonstrate the following competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Level 2

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Strategic thinking and vision: works strategically to realize the Organization's goals and communicates a clear strategic direction.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found following this [link](#).

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

This post is subject to local recruitment. Only persons holding a valid residence and work permit for Germany will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their application including a cover letter not exceeding more than one page, CV and relevant certificates and references by email to HRDGermany@iom.int. Due to the volume of applications received, IOM Germany Human Resources will not be able to respond to all inquiries about the application status and will only contact shortlisted candidates.

Posting period extension: From 24 March 2021 until 07 April 2021

Contact

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Human Resources
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